KID for Intermediary or Umbrella Company

This document sets out key information about your relationship with us and the intermediary or umbrella company used in your engagement, including details about pay, holiday entitlement and other benefits.

Further information can be found at www.ultimaterecruitment.co.uk

The Employment Agency Standards (EAS) Inspectorate is the government authority responsible for the enforcement of certain agency worker rights. You can raise a concern with them directly on 020 7215 5000 or through the Acas helpline on 0300 123 1100, Monday to Friday, 8am to 6pm.

Name of intermediary or umbrella company:	**Bar 2064 Ltd**
Any business connection between the intermediary or umbrella company, the	
Your name:	**Example Example**
Name of employment business:	**Ultimate Recruitment (Midlands) Ltd**
Name of intermediary or umbrella company:	**Bar 2064 Ltd**
Your employer:	**Bar 2064 Ltd**
Type of contract you will be engaged under:	**Umbrella – Contract of employment**
Who will be responsible for paying you:	**Bar 2064 Ltd**
How often the umbrella company and you will be paid:	**Weekly**

INTERMEDIARY OR UMBRELLA COMPANY PAY INFORMATION

You are being paid through an intermediary or umbrella company: a third-party organisation that will calculate your tax and other deductions and then pay you for the work undertaken for the hirer. We will still be finding you assignments.

The money earned on your assignments will be transferred to the umbrella company as part of their income. They will then pay you your wage. All the deductions made which affect your wage are listed below. If you have any queries about these please contact us.

Your payslip may show you as an employee of the umbrella company listed below.

employment business and the person responsible for paying you:	None
Expected or minimum gross rate of pay transferred to the intermediary or umbrella company from us:	£12.40 per hour
Deductions from intermediary or umbrella income required by law:	Employers NI App Levy Employer pension (where applicable) Holiday pay (if the employee opts to accrue)
Any other deductions from umbrella income (to include amounts or how they are calculated)	Company margin

Expected or minimum rate of pay to you:	National minimum wage
Deductions from your wage required by law:	Income Tax (PAYE) Employee NI Employee Pension (where applicable)
Any other deductions or costs taken from your wage (to include amounts or how they are calculated:	N/A
Any fees for goods or services:	N/A
Holiday entitlement and pay:	12.07% of gross taxable earnings

	Intermediary or umbrella fees	Worker fees
Example gross rate of pay to intermediary or umbrella company from us:	£496 (£12.40 x 40 hours)	
Deductions from intermediary or umbrella income required by law:	App levy - £2.14 Employers NI - £38.14	
Any other deductions or costs taken from intermediary or umbrella income:	Company margin - £27.25	
Example rate of pay to you:		£428.46
Deductions from your pay required by law:		£37.20 – Tax £31.60 – Employee NI
Additional benefits:	N/A	

EXAMPLE PAY

Any other deductions or costs taken from your pay:		None
Any fees for goods or services:		None
Example net take home pay:		£359.66

August 2026