



Code of Conduct for Staff and Suppliers

Purpose

To define the expectations for ethical and professional behaviour by staff and suppliers.

Scope

This code applies to all employees, suppliers, and business partners.

Standards of Conduct

All individuals must act with integrity and respect human rights, and must not engage in or support modern slavery in any form.

Supplier Compliance

Suppliers must comply with this Code and demonstrate commitment to ethical labour practices.

Reporting and Enforcement

Violations of this Code should be reported to management or the Director. Noncompliance

may result in termination of the business relationship. August 2026

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