



Corporate Social Responsibility

For us, corporate social responsibility (CSR) is an umbrella term covering our impact on society and the environment in its widest sense; our impact on the environment; our diversity record; our behaviour as an employer, as a purchaser of goods and services, and as a provider of recruitment services; the suppliers we use; our corporate governance policies; our relationships with our stakeholders; and the shared values that guide our company.

We believe that having strong CSR credentials will help us attract and retain the best people to our company. We aim to be a leader among the UK and international recruitment and consulting firms in the field of corporate social responsibility (CSR).

We are committed to being a responsible business because it matters to us and the people who are important to us – particularly the people who work here. We also believe that improving our understanding and delivery of our social and environmental responsibilities is important to sustaining our success as a leading international firm, and in improving our understanding of the local and international markets and communities we work in.

For our firm, success in CSR is being responsible, as well as profitable; taking a responsible approach to climate change and minimising our impact on the environment; being a good employer; and ensuring that we are attracting and retaining people from the widest possible pool of talent. For us, sustainability is also about investing in the future by helping to improve the skills and aspirations of young people and homeless people; working with our community partners to help identify and meet the needs of the communities where we work and the issues that are pertinent to us; and making a valuable contribution to promoting human rights and improving access to justice for people in need.

Our chosen Charity is Unseen – the modern slavery charity.

<https://www.unseenuk.org/>

We donate Monthly to support Unseen and the safe rooms they provide for men and women that are rescued from Human Trafficking.

August 2026

Ultimate Recruitment (Midlands) Ltd
Company Registration 11047761
Parkers, 590 Kingsbury Road
Birmingham
B24 9ND
www.ultimaterecruitment.co.uk