

Anti-Slavery and Human Trafficking Policy

Purpose

To outline our commitment to preventing modern slavery and human trafficking in our business operations and supply chains.

Scope

This policy applies to all employees, contractors, suppliers, and other business partners of Ultimate Recruitment (Midlands) Ltd.

Policy Statement

We are committed to acting ethically and with integrity in all our business dealings and relationships. We implement and enforce effective systems and controls to ensure slavery and human trafficking are not taking place in our business or supply chains.

Responsibilities

It is the responsibility of all staff to be alert to the risks of modern slavery and to report concerns. The Director, Christian Brown, has overall responsibility for this policy.

Training and Awareness

Training will be provided to staff to identify signs of modern slavery and report concerns appropriately

July 2025